



Lucketts Ruritan

Board of Directors: Jim McKenzie, President; Conrad Falk, Vice President; Elizabeth Penaranda, Secretary; Craig Bond, Treasurer; Tom Small, Rich Cleland, Al Menendez, Pat Logue, Directors

General Membership Meeting Minutes- November 1st, 2016

Attending: Adams, Bond, Cleland, Falk, Gustafson, Hart, Hillebrand, Kemp, Logue, McKenzie, Moffett, Nassauer, Penaranda, Quitter, Small, Sorrell, Stanley

Guests: Eric Gearhart, Alex Bates

Pres. McKenzie called the meeting to order at 7:30 PM and welcomed our guests. Note: Our November General meeting was held on Nov. 1st because of election day on the second Tuesday of November.

P. Baker said the invocation before the dinner meal. We thanked the ladies of Furnace Mountain Church for preparing it. We further acknowledged them for their efforts this year by presenting each with a flower bouquet; S. Hillebrand took a photo for inclusion in *Lucketts News & Notes*.

Program:

Our speaker this evening was Eric Gearhart from Skills, USA, (a 5013c organization) who spoke about the organization, its history and programs. Eric has been at Skills since 1996, functioning primarily as a fundraiser; he noted that the average tenure there is over 14 years. Currently, 30 people work in the building here on Rt. 15, but others work at the state and local levels, paid by school districts and state Depts. of Education. Skills USA was founded in 1965 under the name VICA, but was rebranded as Skills, USA in 2004. Last year, the organization celebrated its 50th anniversary.

The mission of Skills, USA is to train and prepare a skilled workforce and to empower members to be world class leaders and workers. Skills supports 265,000 high school students and 30,000 sub baccalaureate college students in AA and certification programs to provide a solution to the skills gap. Skills, USA is a dues paying organization; \$8.00 is the yearly dues to the national and state organizations. Two years ago, the group expanded into the middle school market to show students at this level the various work opportunities for hands-on skills; now Skills supports 1300 middle school students and 130 occupational work titles.

Eric pointed out that every industry has hands-on opportunities: manufacturing technologies, construction, service technicians, information

Next Meeting

January 10th, 2017 7:30 P.M.
Lucketts Community Center

PROGRAM HIGHLIGHTS

Program: Our speakers will be Hilary Cooley, director of the LCC, who will talk about community center needs, and Doug Fabboli, who will update us on the youth program he has put in place.

technology (web design, 3D programming), health sciences (nursing, dental), hospitality (culinary, hospitality, baking), cosmetology, crime scene investigation and law enforcement, and engineering technologies (STEM areas). Skills, USA is the only national organization that crosses all industries. It achieves its mission in three ways, termed the "triangle of learning," by teaching 1) personal skills, such as integrity and responsibility; 2) workplace skills, such as communication, teamwork, planning, process improvement and leadership, and 3) technical skills, focused locally, that include various vocational skill areas.

The Chapter level of Skills, USA functions in schools, such as the Monroe Technical Center here in Leesburg. Each school with a Skills, USA chapter offers programs that provide promotable opportunities for students. These initiatives include leadership training, competitions and community service, along with the specific skills of various trades. Other initiatives include job shadowing, internships and co-op programs, all of which are designed to teach what to expect on the job. Programs also include activities to build social skills. In some programs, students spend half their time at regular school and half at technical school; Eric noted that they no longer call this training vocational education, but now call it current technological education.

Another aspect of the program is public relations, designed to expose students to competition, management and promotability by integrating these skills into daily lessons. For example, before beginning a job or project, students may be required to develop a work plan, present an oral project summary to the class (public speaking), evaluate what worked and what didn't at the conclusion of a project, and finally, write a four page technical manual on the job skills required to complete the work. The objective is to teach context, the big picture and

communication skills at all levels. Eric noted that their business partners want the best and brightest students who can learn by doing (kinetic learning) and who have hands-on experience, not necessarily those who may not be as comfortable with abstract thinking.

Another aspect of Skills, USA programs is the process of competition. The organization sponsors competitions at the local, district, state and national levels. Tech committees design contests for entry level workers that consist of various hands on tests. Business people (not educators) set the standards and determine the skills and competencies. Contest winners at the state level go to Louisville, KY in June to compete against other state winners for gold, silver and bronze medals. One hundred separate contests with 6,200 student competitors take place in 20 football fields of space in Louisville each year. This large event costs about \$36M worth of in kind donations (such as volunteers, materials, tools, prizes, professional manuals, scholarship offers). The event also incorporates exhibits, dances, meetings, seminars and leadership contests featuring public speaking on topics, such as hands-on robotics demonstrations, culinary demonstrations and crime scene investigations.

Every odd year, Skills USA sends a team of 8-20 participants to the World Skills Competition as the only USA team to compete against 76 other countries. While other countries subsidize their teams, we raise donations to fund our team at this event, which will be held next October in Abu Dhabi. Examples of such donations include materials, workplace tours, lab equipment, mentors for employability skills, contest judges, community service resources and work opportunities. As an example of national support for the World Skills Competition by other nations, Korea dedicates a building in Seoul for training and gives its gold medal winners a military service award, a house, a ticker tape parade and a job for life with Samsung Corp. USA teams typically rank in the middle in these international competitions, but Eric noted the importance of sending a team each year. Skills, USA does have the technical standards manual that is used in competitions but which also provides information on what industry and business partners think young people should know for the various occupations. Next September, the Washington Leadership Training Institute will conduct a class on how to advocate with public officials and sponsor a meeting on Capitol Hill with the legislative staff of elected representatives.

New Member: The membership unanimously approved the membership of Alex Bates into the club! Welcome Alex!

Minutes: Minutes for October were approved with minor name spelling corrections.

Treasurer's Report: C. Bond reported total income of \$8,564.90 (reflecting trash and parking receipts and member dues) and expenses of \$5,552.27 (reflecting compactor service cost, parking expenses, national dues, donations, meeting meals and web site) for a net ordinary income of \$3,012.63. Accounts receivable were \$997.06. We had no unrealized gain from our T. Rowe Price account; accordingly, total net income was also \$3,012.63. Checking account has \$12,251.88; our T. Rowe Price account has \$160,960.29, for an assets total of \$174,209.23. Dues owed were \$997.06. Treasurer's Report was approved.

New Business:

Meals: Pres. McKenzie announced that the ladies of Furnace Mountain Church cannot support our club for meals during the winter months of January through March, due to potential bad weather and driving conditions, but are open to resuming in the spring. We are negotiating with Roots@657 to cater our meals for three months.

Nominations for 2017 Board: S. Sorrell reported that nominations for the Board are: President: Jim McKenzie; Vice President: Connie Falk; Secretary: Liz Penaranda; Treasurer: Craig Bond, Director 1 year: Tom Small and Rich Cleland; Director 2 year: Al Menendez; and Director 3 year: Pat Logue. The slate was approved.

Trash: We now have a dedicated 36" x 18" wall locker at the fire station for storage of our materials and equipment for use at trash. Our POC at the fire station is Jim Hobbie; contact him first with any issues.

Lucketts Lifetime Membership Award: Pres. McKenzie reported that he, S. Sorrell, J. Adams and D. Snooks presented this award from our club to Tom Howder at his home.

Old Business:

Holiday Party: We need firm attendance numbers by Nov. 18th. Kara Fulop will play piano during the cocktail hour, and A la Carte Catering, from Haymarket, will provide the meal.

Coat Drive: S. Hillebrand summarized the results of the coat drive for 2016. The LES Rudy Youth Club sponsored the drive and collected over 250 coats and other outerwear in all sizes. Our club

will purchase 32 coats (at a cost of about \$1500) to meet the required size and gender needs of the 51 coats requested by LES. We will offer coats not taken by the local community to other local charities. Article and photos will appear in the November issue of *Lucketts News & Notes*.

Parking: I. Moffett reported that we have two events left this year. Our income was down in 2016 because of the early closing of the Lucketts Fair due to bad weather and because we did not handle parking this year for two large events that we had managed in previous years.

Arrowhead Collection for LCC: P. Gustafson reported that the cabinet build is back on track after the untimely death of Su Webb. S. Hillebrand and P. Gustafson will meet with the museum administrator to finalize the digital display. Dedication of the collection will take place in March.

Announcements:

1. M. Quitter reported the annual fruit sale sponsored by the Boy Scouts is on now. The scouts are handing out flyers at trash.
2. C. Falk reported that the mower at LAWS has been winterized and put away for the season.

The trash schedule can always be found on our website at: <http://luckettsruritan.org/for-members>, then click on the "[Compactor/Recycling Assignments](#)" link.

Pledge of Allegiance was said and the meeting was adjourned at 9:10 PM

Submitted by Elizabeth Penaranda, Secretary

Board of Directors' Meeting Minutes

November 29th, 2016

Attending: Bond, Cleland, Falk, Kemp, Logue, McKenzie, Menendez, Penaranda, Quitter, Small

Guest: Hilary Cooley, LCC

CTO 7:30 PM.

November General Meeting and Board meeting minutes will be submitted for approval at the January General Meeting.

Treasurer's Report: Treasurer C. Bond provided the November financial profit and loss statement reports. Total income was \$9,766.90 (reflecting trash and parking receipts and member dues) and expenses were \$5,552.27 (reflecting compactor service cost, parking expenses, national dues, donations meeting meals and web site) for a net ordinary income of \$4,214.63. We had no unrealized gain from our T. Rowe Price account; accordingly, total net income was also \$4,214.63. We paid printing costs for *Lucketts News & Notes*. Checking account has \$9046/66; our T. Rowe Price account has \$160,960.29, for an assets total of \$167,133.73. Dues owed are \$964.06. The BOD approved the Treasurer's Report.

D. Kemp noted that some of our yearly donations, totaling \$23K, are overdue and need to go out. P. Baker will move some funds from our investment account. This is necessary because our fund raising activities brought in less than in the previous year.

New Business:

Meals: J. McKenzie reported that Roots@657 has offered to provide meal support in January, to continue through March. The cost would be less than \$500 per month. He is discussing menu options with Muriel Sarmadi.

Speakers for Upcoming Meetings: We need suggestions for speakers for January and February.

Scholarship Committee Report: T. Small reported that in January, he will meet with Tuscarora High School representatives to identify scholarship candidates and encourage them to apply. We need to update our application form; set up email accounts to enable submission of applications online; and work with T. Meyerhofer to enable

receipt of letters of recommendation to our website. He noted that our current program is easy to administer, partly because all high school candidates are qualified, but if we change our system, perhaps to assist younger students, we need to decide on our focus and on alternative ways to identify qualified candidates. We would also need to review our oversight and selection functions and whether we would offer continuing support to young winners in years going forward. One suggestion is to provide one scholarship for a high school student and designate additional funds for younger students from LCC and LES.

Our guest, Hilary Cooley, LCC Director, spoke to us about possible uses of additional funds received from our club. In addition to scholarship funding used primarily for preschool and occasionally for the after school program, Hilary noted that LCC has children in a variety of classes, instructive programs and full time child care who could use assistance funding. She said that children or families needing assistance can easily be identified, either through the elementary school (i.e., participation in the free lunch program) or through received Social Services requests. To spread available funds as widely as possible, Hilary seldom funds one child for a year; rather, she typically provides half the needed amount or institutes a matching arrangement with parents, asking them to write a letter explaining their circumstances. Hilary provided an example of how \$10,000 in funding might be used to help children in several LCC programs. This amount would fund: 1) one four year old child in Preschool for a year (\$1750); 2) one three year old child in Preschool for a year (\$1206); and 3) two after school children for a year (\$7,040). She also said that many children in child care and in the summer camps could also use assistance. She reiterated that all funds would be managed and accounted for and receipts provided for all funds spent.

In a final note, Hilary said that the process for receiving Loudoun County Social Services funds is quite complicated, especially for non-English speakers. In addition, Social Services does not focus on pre-school aged children, hence the need for other sources of assistance. Although the LCC Advisory Board does support LCC programs and provides some funding, Hilary has to turn children away for lack of funding. She also noted that the majority of children start at LCC at age three and go through to age 12; this fact underscores the value of investment in the community here in Lucketts.

Holiday Party: M. Quitter reported that the invitations have gone out; 63 people have responded that they will attend. We have invited Geary Higgins, our representative on the Board of Supervisors, M. Morrison from Ruritan National and D. Bagnall from the Ruritan District office. The ladies of Furnace Mountain Church are to be the Citizens of the Year; Ruritan of the Year is Peter Gustafson.

2017 Board Transition: See the General Meeting Minutes for the slate of officers nominated for the Board for 2017.

Committee Assignments: See the sheets provided for Committee assignments for 2017.

Unfinished Business:

Lucketts Ruritan Lifetime Membership Award: Pres. McKenzie announced that we have selected long-time member, Carl Sibentritt, to receive this award.

Coat Drive: We collected over 275 coats. We gave coats not needed by LES students and families to other area charities for distribution.

Announcements:

1. Ruritan National issued certificates of Perfect Attendance for 2016 to the following club members:
 - a. Matt Quitter, 15 years
 - b. Peter Gustafson, four years
 - c. Pat Logue, one year
 - d. Connie Falk, one year
 - e. Liz Penaranda, three years
 - f. Doug Kemp, three years
 - g. Craig Bond, three years
 - h. Jim McKenzie, four years
2. M. Quitter announced Boy Scout Troop 1910 was rechartered.
3. M. Quitter announced that Troop 1910 .

Meeting adjourned at 8:30 PM.

Submitted by Elizabeth Penaranda, Secretary